

Young Person's Action Research Officer - Person Specification

Criteria	Essential	Desirable	How identified
Qualifications and training	<ul style="list-style-type: none"> • Qualified youth worker or young person's therapist • Relevant experience • GCSE Maths and English, Grade C or above 	<ul style="list-style-type: none"> • Evidence of continuous professional development 	Application
Knowledge and experience	<ul style="list-style-type: none"> • Experience of working with teenagers in the development of services • Experience of running groups for young people • Experience of working in partnership with other organisations/stakeholders • Experience of seeking and incorporating people's views in the provision of services • Knowledge of safeguarding legislation 	<ul style="list-style-type: none"> • Experience of working in voluntary sector or the healthcare sector • Experience of reporting to funders • Experience of Action Research 	Application Interview Assessment
Skills and abilities	<ul style="list-style-type: none"> • Ability to safeguard the young people who access the service • Approachable and an excellent communicator with good interpersonal skills and ability to build relationships with outside agencies • Excellent team work skills • Strong self-motivation and the ability to work on personal initiative • IT literate • Ability to organise and prioritise own workload on a daily basis • Excellent written and oral communication skills 	<ul style="list-style-type: none"> • The ability quickly to build a rapport and working relationship with staff and volunteers at all levels 	Application Interview Assessment



	<p>including preparation of reports, minutes etc.</p> <ul style="list-style-type: none"> • Monitoring and evaluation of services 		
Attitudes and values	<ul style="list-style-type: none"> • Championing and promoting the organisation • Committed to the principles of equal opportunities • Committed to the aims of CancerCare as stated in the vision & values • Non-judgemental attitude 	<ul style="list-style-type: none"> • Knowledge of CancerCare's aims and organisation • Knowledge and understanding of the cancer journey and support services 	Application Interview Assessment
Others	<ul style="list-style-type: none"> • Ability to travel throughout the areas where services are being delivered • Ability to do some evening work to run peer support groups and to attend young groups 	<ul style="list-style-type: none"> • Ability to drive and move materials around easily 	Application Interview Assessment