



PERSON SPECIFICATION

	CRITERIA	Essential	Desirable
Working with Young People	Previous experience of working with children and young people	x	
	Able to develop effective working relationships with young people	x	
	Youth work qualifications		x
	Voluntary sector experience		x
	Project/mobile/detached youth work experience		x
	First Aid training		x
Activities	Experience of using a range of activities to engage and develop young people's personal and social skills	x	
	A specific skills set/speciality that could be utilised within a small group/facilities setting.		x
	Programme development & planning	x	
Current environment	Knowledge of current issues affecting young people	x	
	Experience of delivering youth work related to identified needs of young people	x	
Team Work	A positive and active team member	x	
	Able to enthuse and encourage	x	
	Able to take the lead as required	x	
	Previous experience of working in a 'remote' location as part of a wider organisation/Team, working with a range of agencies		x
Communication	Ability to communicate effectively with young people, professionals and community members		
	Sound IT skills	x	
Personal Qualities	Able to use your own initiative	x	
	Enthusiastic and motivational	x	
	Intuitive and creative	x	
	Empathic to the needs of young people	x	
	Flexibility to deliver a range of activities for young people		x
Health & Safety	Understanding of your own general Health & Safety responsibilities	x	
	Ability to work in a safe, practical way	x	
	Completing risk assessments and accompanying records	x	
Child Protection	Knowledge of child protection and related issues	x	
	Previous experience and training	x	
Clearances	Able to satisfy an enhanced DBS check	x	
	Able to provide 2 x positive references	x	
Driving	Full Driving Licence held for at least 2 years	x	
	DI category on license		
	Willing and able to drive a large minibus		x
Other	Able to work unsocial hours (evenings, weekends, school holidays, bank holidays)	x	